



ORGANISED HARASSMENT

*Understanding the Emerging Human Rights Concern and
its Hidden Barriers to Safety, Wellbeing, and Justice*

Presented By Nikki Adebisi



The Weber
Shandwick
Collective

WHO I AM



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What Is Organised Harassment?

Coordinated patterns of behaviour intended to:

- Surveil
- Intimidate
- Threaten
- Isolate
- Discredit
- Destabilise

Often subtle and seemingly small individually, but harmful collectively.



DEFINITIONS



CONTEXT



Not Without Precedent

History shows:

- Abuse of surveillance powers (COINTELPRO)
- Retaliation against whistleblowers
- Transnational repression
- Political persecution
- Institutional cover ups
- Secret and illegal experimentation / torture (MK ULTRA)



A HUMAN RIGHTS LENS

Across the world, individuals report experiences involving:

- Persistent harassment
- Retaliation after speaking out
- Social exclusion
- Workplace intimidation
- Reputational attacks
- Misuse of surveillance

Whether perpetrated by individuals, institutions, or informal networks, such conduct can have serious human rights implications.

A HUMAN RIGHTS LENS

This issue encompasses:

- Freedom of expression
- Freedom of assembly and association
- Privacy rights
- Equality and non-discrimination
- Access to justice
- Freedom from torture and degrading treatment

The concern is not merely individual harm.

It is the potential suppression of civic participation and accountability.

WHERE THIS CAN SHOW UP

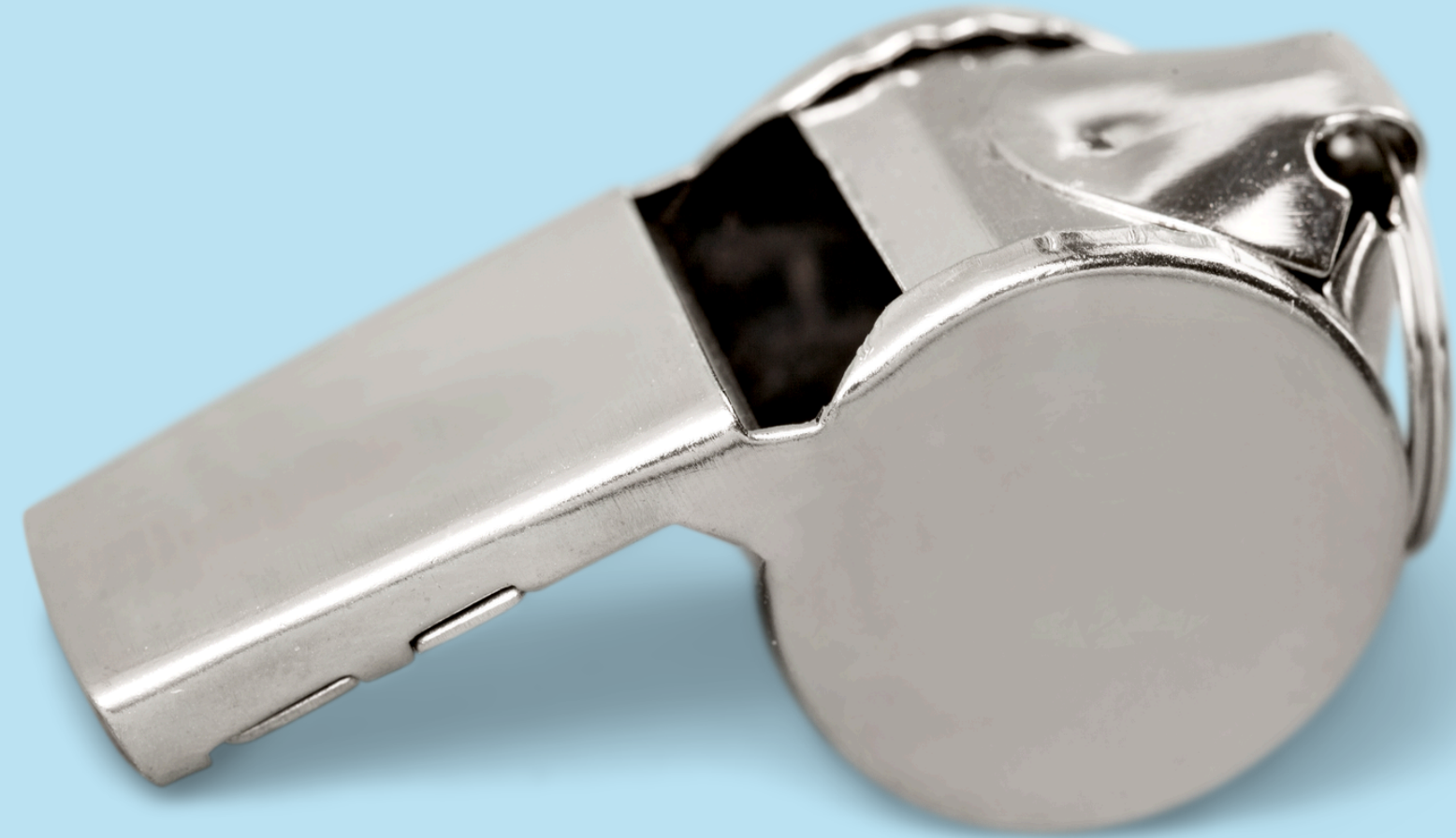


Different contexts

- Workplaces
- Universities
- Neighbourhoods & Communities
- Online environments
- Domestic & family
- Crime & law enforcement



WHO IS MOST AFFECTED



Typical Targets

- Whistleblowers, journalists and activists
- Survivors of abuse and victims of crime
- Litigants and individuals in disputes
- Marginalised communities
- Ex spouses and partners

TYPICAL TACTICS

Victims frequently describe:

- Smear campaigns and strategic reputational damage
- Workplace retaliation
- Social isolation
- Intimidation
- Monitoring of activities
- Harassment through third parties
- Digital surveillance and device intrusion
- Online abuse and cyberbullying
- Surveillance and intimidation via conditioning cues (e.g. coughing, colours, photos/videos cars, merchandise and clothing...)

The cumulative effect exceeds the impact of any single incident.

BARRIERS TO RECOGNITION



- Incidents seem minor or coincidental alone
- Hard to evidence and prove
- Fear of speaking up
- Risk of being dismissed
- Pathology and mental illness narratives
- Tactics deliberately plausibly deniable to discourage speaking out



THE DIGITAL DIMENSION

New technologies create new risks:

- Data exploitation
- Social media harassment
- Doxxing and cyberbullying
- Cyberstalking
- Misuse of personal information
- AI-enabled targeting

Digital harms can amplify offline consequences.

WHY THIS MATTERS

Individual Impact

- Anxiety and chronic stress
- Hypervigilance
- Depression
- Career disruption
- Financial hardship
- Housing instability
- Family and relationship strain
- Social withdrawal



WHY THIS MATTERS



Social & Systemic Impact

When people fear retaliation:

- Misconduct remains hidden
- Corruption goes unreported
- Whistleblowers remain silent
- Civic participation declines
- Trust in institutions erodes

The consequences extend far *beyond* individual victims.



THE CHILLING EFFECT

**If people
are afraid
to speak
up:**

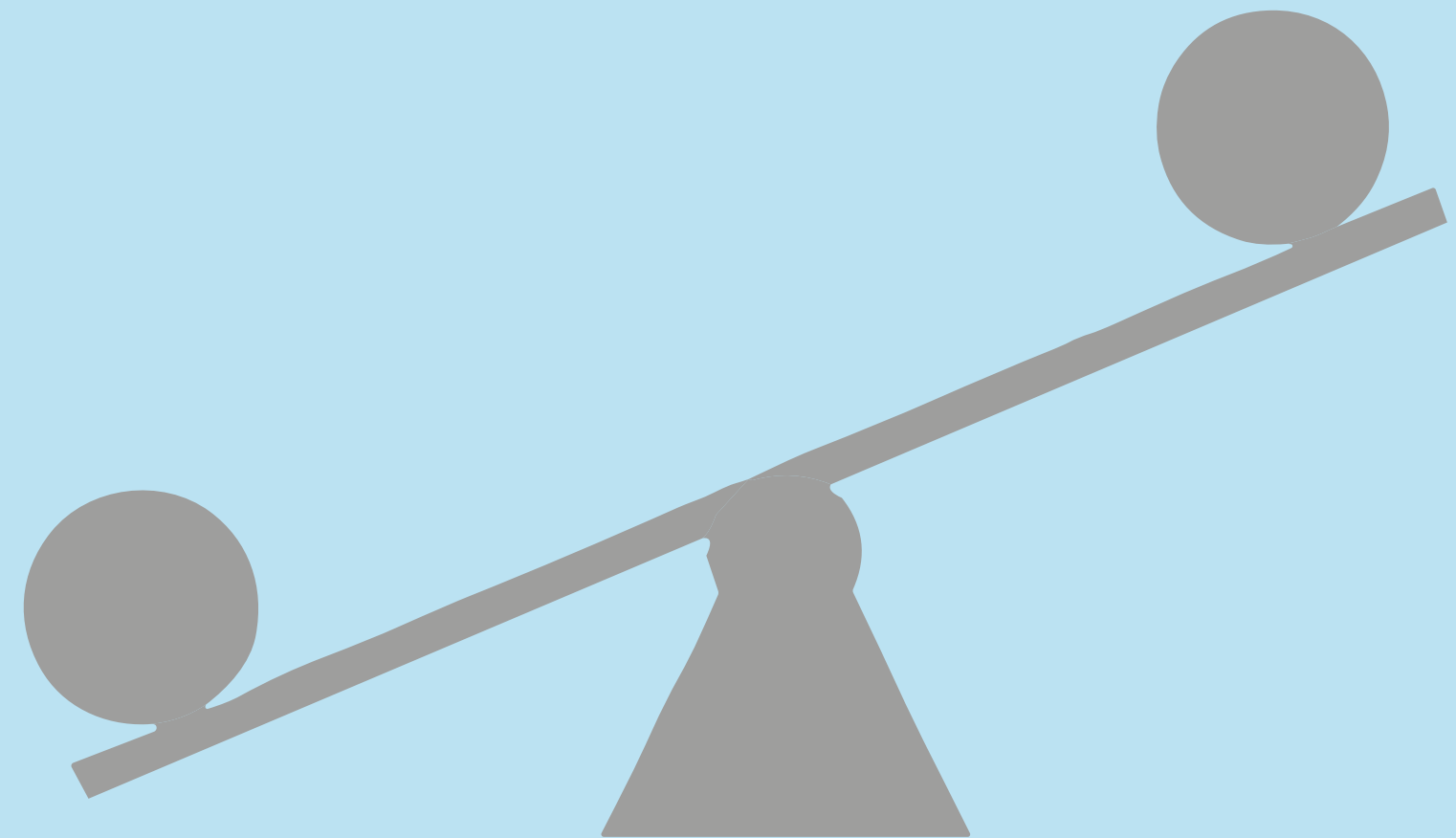


- Self-censorship becomes the norm
- People fear participating in advocacy, protest and campaigning
- Misconduct goes unchallenged
- Systems become less accountable
- Harm spreads unchecked

DISPROPORTIONALITY

Those with fewer resources often face greater vulnerability. Significantly affected groups include:

- Black communities
- Ethnic minorities
- Single Women
- Disabled people
- Migrants
- Low-income individuals



Existing inequalities can magnify harm.



ACCOUNTABILITY CHALLENGES

Victims often report:

- Difficulty evidencing patterns
- Fragmented incidents
- Jurisdictional barriers
- Lack of specialist understanding
- Dismissal by authorities
- Limited legal remedies



Many describe feeling trapped between disbelief and harm.



RELEVANCE FOR HUMAN RIGHTS BODIES



Even where allegations cannot always be independently verified, the reported impacts are real.

Questions remain regarding:

- Retaliation against critics
- Abuse of power
- Surveillance oversight
- Protection of civic space
- Access to remedy

HOT TOPIC

Source: The Epstein Files

PUBLIC SAFETY ISSUES AND CONCERNS - COUNTRY MEETING - TOWNHALL GOVERNMENT

POLICE OFFICERS INVOLVED IN CRIMINAL NETWORK TARGETING OF COMMUNITY MEMBERS CONNECTED TO :
GOVERNMENT SOURCES - PORT PIRIE - FEDERAL GOVERNMENT DEPARTMENTS EMPLOYEES - PORT PIRIE PORT PIRIE POLICE DEPARTMENT KADINA POLICE DEPARTMENT INDIVIDUALS INVOLVED AND CONNECTED MOTORCYCLE GANG MEMBERS CONNECTED AND INVOLVED - CONNECTED TO GOVERNMENT AND POLICE SOURCES

Police officers involved in gang mentality against members of the community and involved in Criminal Network targeting of community members involving the Port Pirie District and stemming into and affecting the district of Kadina. Source of Criminal Network Targeting of community members involve Regional Federal Government members of Port Pirie and are operating in Port Pirie and infiltrating other Regional areas of SA including the district of Kadina, and involve Police officers, Individuals involved and connected, Port Pirie Government Departments, and connected and involved Motorcycle gang members, which are protected by the Government sources involved and the police officers.
Community members reporting the activity of Criminal network Targeting of these sources or nature are being subjected to continuous targeting and police targeting involving continuous police harassment, illegal arrests, police physical injury through physical brutality, stalking and public endangerment.

CRIMINAL NETWORK TARGETING INVOLVES ;
STALKING OF COMMUNITY MEMBER THROUGH ILLEGAL TECHNOLOGY - TRACKING MONEY LAUNDERING FRAUDULENT ACTIVITY SEXUAL TARGETING VICTIMISATION WITHIN THE COMMUNITY LOSS OF CAREER OR INCOME HARASSMENT GANG MENTALITY STALKING / HARASSMENT / VICIOUS HARASSMENT IDENTITY THEFT PUBLIC ENDANGERMENT RESIDENTIAL ENDANGERMENT BLACK MARKET / DARK WEB INVOLVEMENT

Community member was subjected to continuous targeted criminal activity over a 15 year period while residing in the region of Port Pirie involving multiple sources of Federal Government members, Government Departments, Police officers, individuals involved and connected and included motorcycle gang members connected to Government and police sources, and was subjected to Police targeting by the Port Pirie Police Department over a 2 year period following the commencement of her recognizing the illegal targeted criminal activity in her life and reporting the activity and seeking assistance.

Community member relocated to the district of Port Pirie in 2017 and again in 2019
Following the relocation the targeting involving Sexual targeting continued in 2018 involving an individual connected to motorcycle gang members involved in targeting in the district of Port Pirie who are connected to the Government and Police sources in Port Pirie

EFTA00269340

2019 - 2022 - Kadina - Under the leadership of Fraser Ellis, MP - Confirmed illegal activity
Community member of Kadina following relocating from Port Pirie to Kadina in 2019 obtained Confirmed reports of the reported targeted criminal illegal activity affecting her life and was confirmed as being a targeted victim of Organised targeted crime which was conducted against her in the district of Port Pirie and continued to target her once relocated but involved the same sources involved in Port Pirie and not Kadina

Following the community member obtaining the confirmed reports the community member encountered continuous targeting within the district of Kadina involving Police officers, Sexual targeting by individuals and motorcycle gang members activity stalking her within the township

Criminal Network operating within the district of Port Pirie targeting community members within the district of Kadina

2021-2023 Community member has encountered multiple counts of stalking within the township of Kadina
involving ;
Police and motorcycle gang members circling the area of the victims location within the township when meeting friends for coffee in local township café's or township areas
Both parties, police and motorcycle gag members are in the exact location of the targeted victim at the exact moment the targeted victim leaves her place of residence and is in that location

PUBLIC SAFETY OF COMMUNITY MEMBERS AND ENDANGERMENT TO THEIR LIVES BY CRIMINAL NETWORK TARGETING OF COMMUNITY MEMBERS INVOLVING GOVERNMENT SOURCES, POLICE SOURCES AND CONNECTED AND INVOLVED MOTORCYCLE GANG MEMBERS

Police and motorcycle gang members circling of entering the premises of the are of the targeted victim of the Criminal Network / community member of Kadina in public locations when meeting friends for Christmas drinks in local hotels / Exchange Hotel and Moonta Hotel
Both parties, police and motorcycle gag members are in the exact location of the targeted victim at the exact moment the targeted victim leaves her place of residence and is in that location

PUBLIC SAFETY OF COMMUNITY MEMBERS AND ENDANGERMENT TO THEIR LIVES BY CRIMINAL NETWORK TARGETING OF COMMUNITY MEMBERS INVOLVING GOVERNMENT SOURCES, POLICE SOURCES AND CONNECTED AND INVOLVED MOTORCYCLE GANG MEMBERS

Community member being stalked by individual involved and connected in Criminal Network targeting in public locations and involved in Sexual Targeting of the community member
SUSPECTED INDIVIDUAL INVOLVED AND CONNECTED :
Name given to community member of the individual : Coco Cola
Individual suspected of being involved and connected was in a public location of a Service Station in the township of Kadina at the exact location at the exact moment the community member was in that location and made obvious and intentional interaction with the community member - First contact and sighting

Individual suspected of being involved and connected was in a public location of a local hotel of Kadina on every occasion of the community member being in that location at the exact location and exact moment the community member is in that location and made obvious and intentional interaction with the community member

Community member suspicious of the intention and involvement of the suspected individual during the individual intentional interaction asked questions of the individual involving his personal movements which resulted in conflicting answers
Stated recently moved from NT to Kadina region then second time answered had been residing in Kadina for 20 years

EFTA00269341

Two women videotaped me as they deliberately unleashed their large dog who then charged for my small dog. I maintained calm and control of the situation and immediately managed to remove my dog and myself. This is not something that can be reported to 911, as most harassment, stalking crimes are seemingly harmless when looked at individually -- much like the lie about the 2010 Grey kid movie and the lie about the Edward Grey office excursion. However collectively and in context each and every assault is designed to cause permanent harm, damage, and an end goal in this case incarceration by any means to gain access to illegal money made by fraud use of my identity, New York home, life -- a life ruined with malice for decades.

The 2020 effort to push me to a (homicide by) suicide then have other criminal enterprise members pretend to save me is a continuation of decades long stalking and cyberstalking to keep me under control and domination by criminal enterprise members -- so to gain access to their illegal money.

The point is made, this stalking and cyberstalking will never end -- just as Greg Claude threatened in New York when he threatened "I will give you no mercy"

My point has been made over and over as well. I have nothing to do with this criminal enterprise and never will. I will fight it during my every breathing moment. I will not allow any criminal enterprise member to control my death as they control, manipulate, orchestrate, dominate my life.

With each item stolen from me my hate grows.
With each day I am kept in harms way my hate grows for each and every member in this criminal enterprise. I will never engage in their crimes against me or each other. I am not a member and never have been and will not ever be willingly bullied into their criminal ways no matter how hard my life is hit - including this recent hit.

As permanent the harm caused to me by the criminal enterprise - so to my hate for this criminal enterprise.

My death will not be controlled, coerced, manipulated, bullied by criminal enterprise members. My life was never up for the taking. I fought for my life every single minute - breaking away from this criminal enterprise of traffickers and tax frauds.

I will never willingly engage with any of these sexual and financial criminal predators - even those of blood relation. Every day that I have to bite my tongue, take abuse, be in proximity to traffickers, tax frauds, enterprise members serves only to fuel my hate.

I pray I die confronting these deadly dangerous criminals who stole my life -- so this hell ends.

Every day I pray to die just to end the assaults on my life.

████████

EFTA00277112

I believe u all can help me im being abused daily in Missouri I can't do this anymore I can't get help justice or Truth please on God someone see this and hear me I need out of 11 yr nightmare 🙏 . I pray someone contacts me . Thank u

VICTIM TESTIMONY



story with you, please dont judge me, I just need a ear to listen without being gaslighted or being told that im crazy. From 2022 I noticed that a smear campaign has been spread about me as individuals have been giving me nasty looks and being disgusted by my presence. Like i am not wanted and being forced/coeeced to leave. Individuals in my community would cough and clear their throats as they walk past me & my house even regular people, Everywhere i go in malls, stores they all do this act & in other neighborhoods i go to its as if everyone knows something i dont. Private Security personel also participate in this act & ive noticed alot of police & private security around me alot. Over heard my friends say if only people in America knew what they were doing to me they would go crazy. My phone is either being mirrored or wifi monitored as they would know what im doing in real time & make me aware

VICTIM TESTIMONY



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[Bounce Black] Con...

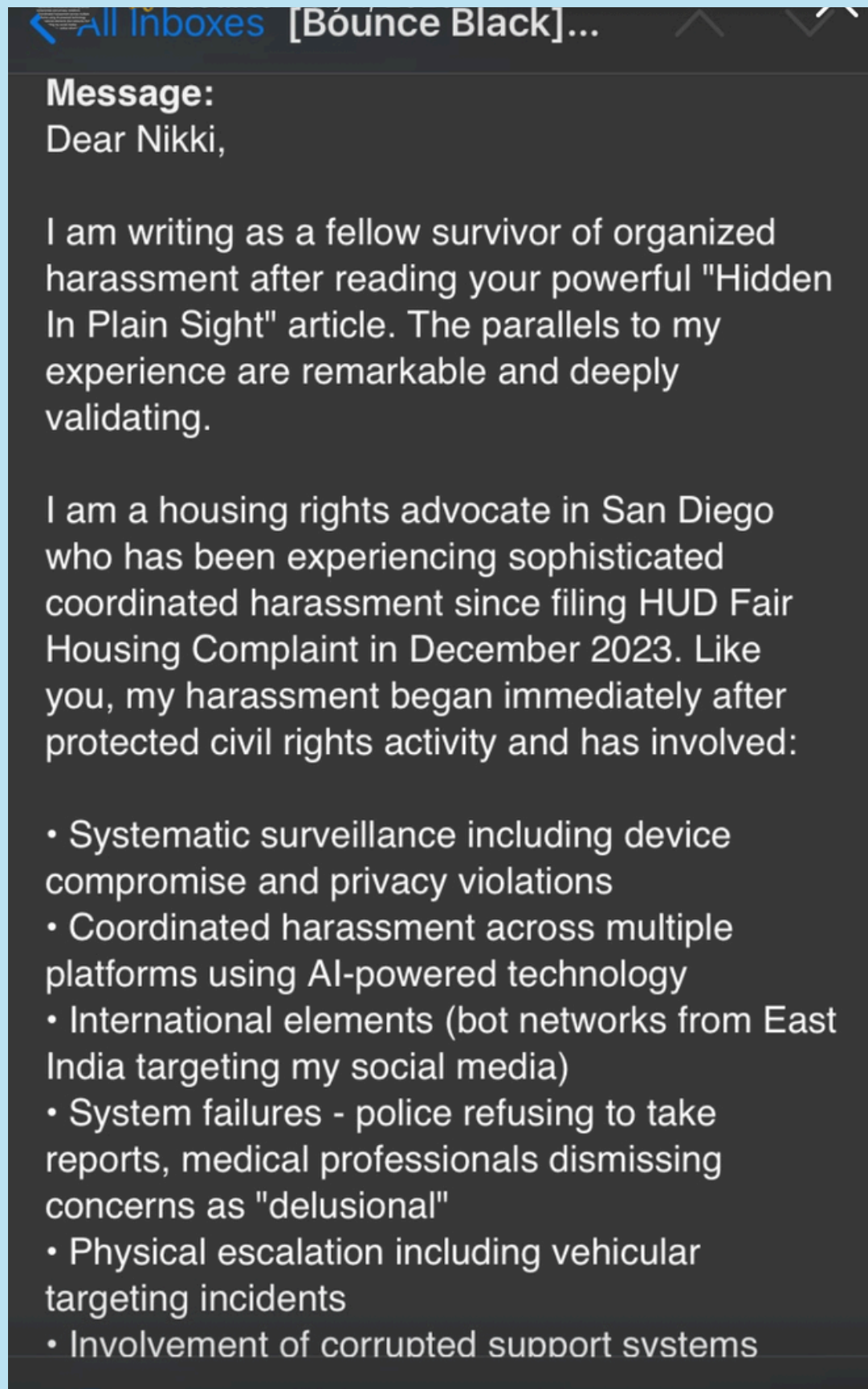
Message:

Hello. I really need some advice, myself and my children have been harassed and stalked for the last three years. It's been the single most traumatic experience of my life, however I have to keep fighting because of my children

It all started when I shared some information with the police. I believe it's the police who are directly responsible for the harassment im - they've placed myself and children on some kind of watch list! This is against our human rights and it seems like most government agencies are aware and involved in this harassment and silencing tactic. I really would appreciate any guidance you could offer???

VICTIM TESTIMONY





VICTIM TESTIMONY



Comments



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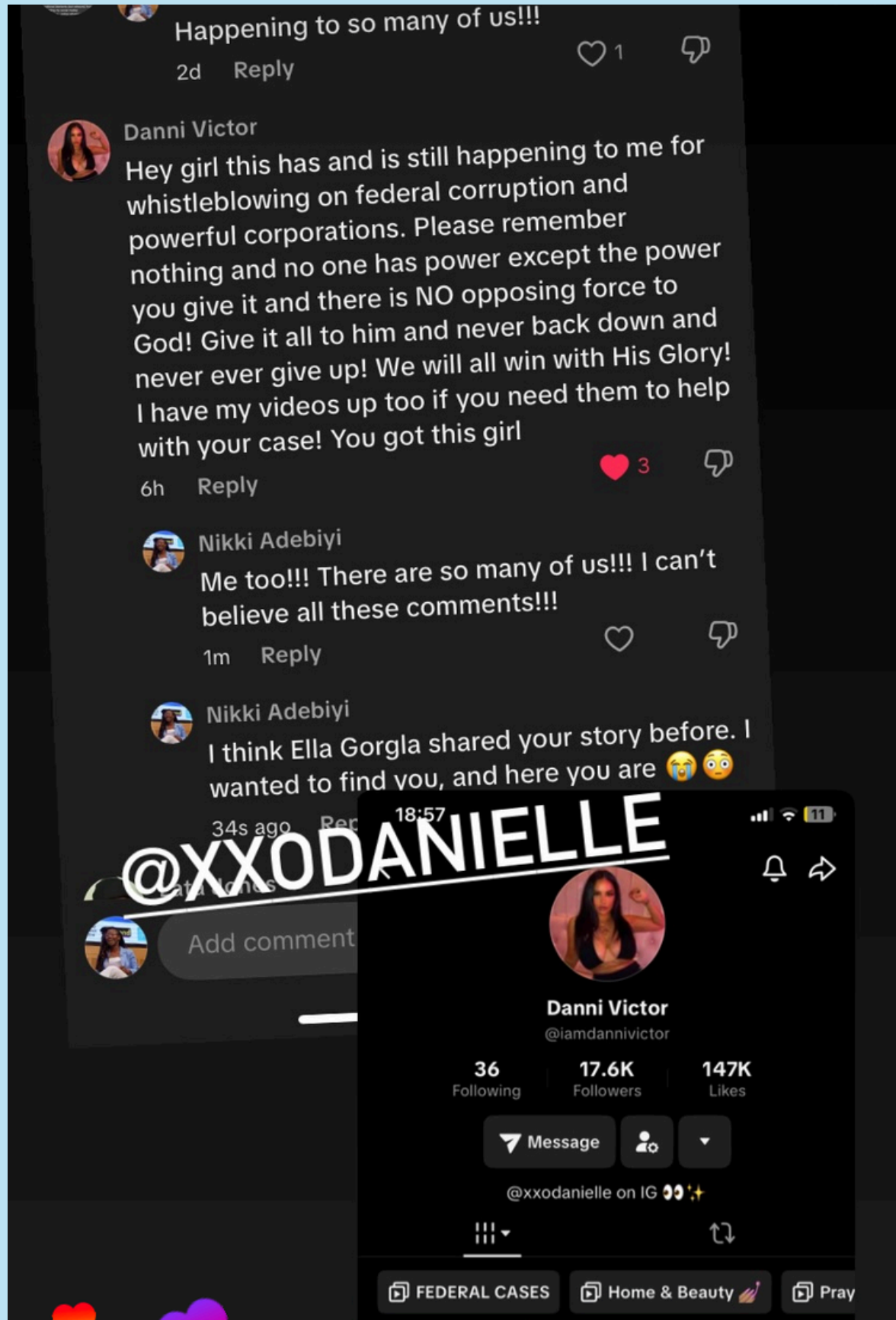
100% agree Nicci. We didn't chose this life. It choses us. I have been a victim of group harasment as for around 9 years. I was a whistleblower reporting the harrasment to HR in 2017, and that's the year I left that job. I worked there for 3 years. Around one and half year was fine but the other one and half years were a nightmare. I experienced bullying and stalking. I was under surveillance all the time. They used tactics to push me out as I wasn't like them. The stalking is still continuing today. They have used their own people to affect my new jobs. I have had to leave my new job, and took a big pay cut. Since March 2024 I work from home. And since then the stalking has been increased significantly. But like many of us, experiencing this, our freedom is beyond the pain we go through. I would not give up speak up and stand up for myself. We need to be on social media. We need to have a platform or a YouTube channel where all of us can speak up and make the public aware and demand better laws to protect everyone against group harrasment. Thank you for all you have done so far on these issues. ❤️



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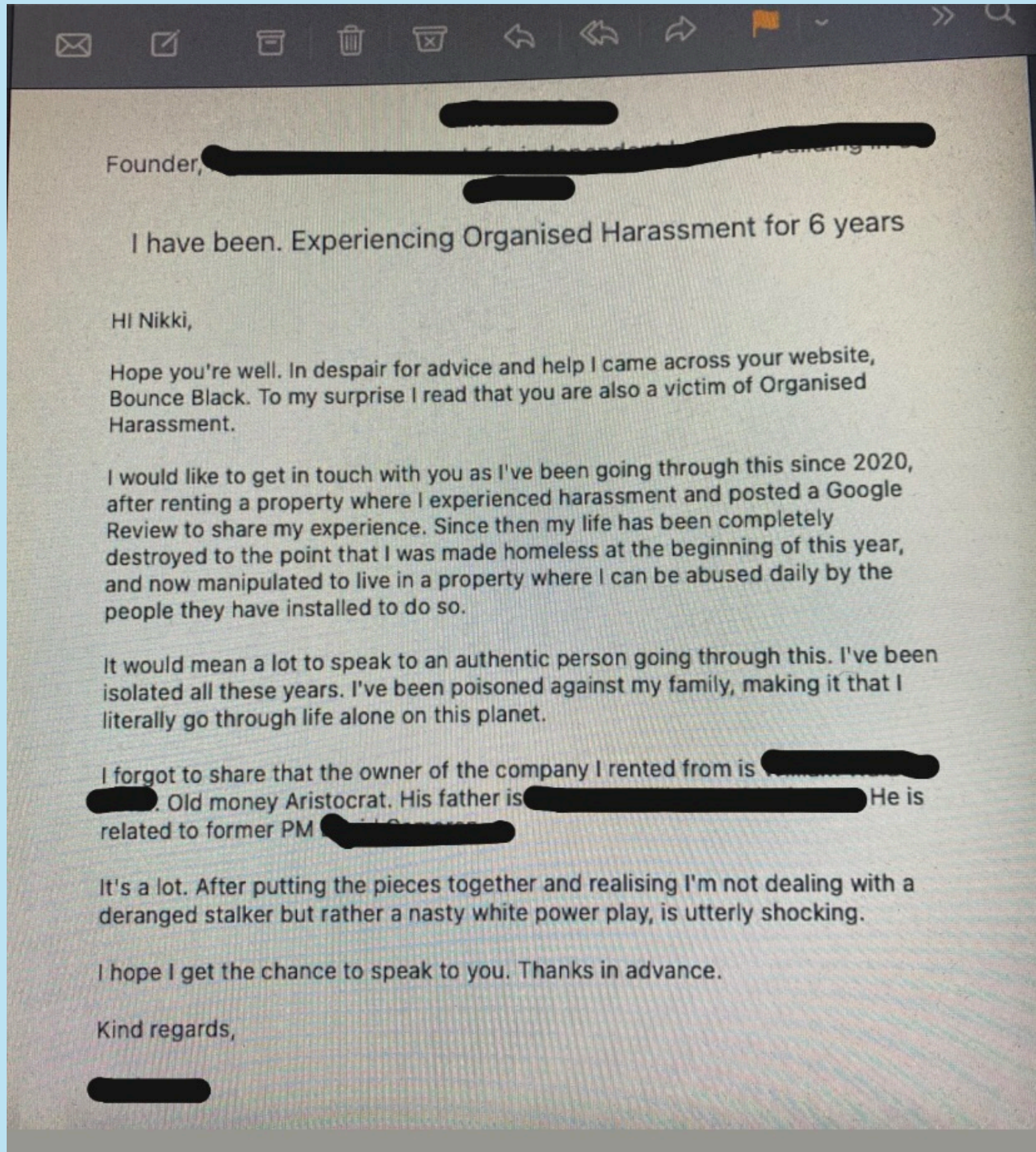
VICTIM TESTIMONY





VICTIM TESTIMONY





Founder, [redacted]

I have been. Experiencing Organised Harassment for 6 years

Hi Nikki,

Hope you're well. In despair for advice and help I came across your website, Bounce Black. To my surprise I read that you are also a victim of Organised Harassment.

I would like to get in touch with you as I've been going through this since 2020, after renting a property where I experienced harassment and posted a Google Review to share my experience. Since then my life has been completely destroyed to the point that I was made homeless at the beginning of this year, and now manipulated to live in a property where I can be abused daily by the people they have installed to do so.

It would mean a lot to speak to an authentic person going through this. I've been isolated all these years. I've been poisoned against my family, making it that I literally go through life alone on this planet.

I forgot to share that the owner of the company I rented from is [redacted]. Old money Aristocrat. His father is [redacted]. He is related to former PM [redacted].

It's a lot. After putting the pieces together and realising I'm not dealing with a deranged stalker but rather a nasty white power play, is utterly shocking.

I hope I get the chance to speak to you. Thanks in advance.

Kind regards,

[redacted]

VICTIM TESTIMONY



Nikki 🙏. Your content matters. You have reached Brisbane Australia where all your observations of heinous experiences are occurring here. Being - harassed. Stalked. Tripped in public on purpose. Food interferences. Number plate being tagged to tailgate and attempts of being run off the road. Family members being seriously assaulted. It goes on and on and on. Please know you are making a difference.



VICTIM TESTIMONY



LIVE CASE STUDY

Dr Tamara Dixon is an African-American former university professor, writer, and outspoken voice whose reported situation is raising growing human rights concerns online.

Dr Tamara is currently being held in immigration detention in Luxembourg, where she is seeking refugee status due to covert harms such as unlawful surveillance and toxic exposure.

On her Substack, where she is documenting her experiences, Dr Tamara has reported restricted communication, confiscated devices, and limited access to high quality legal representation.

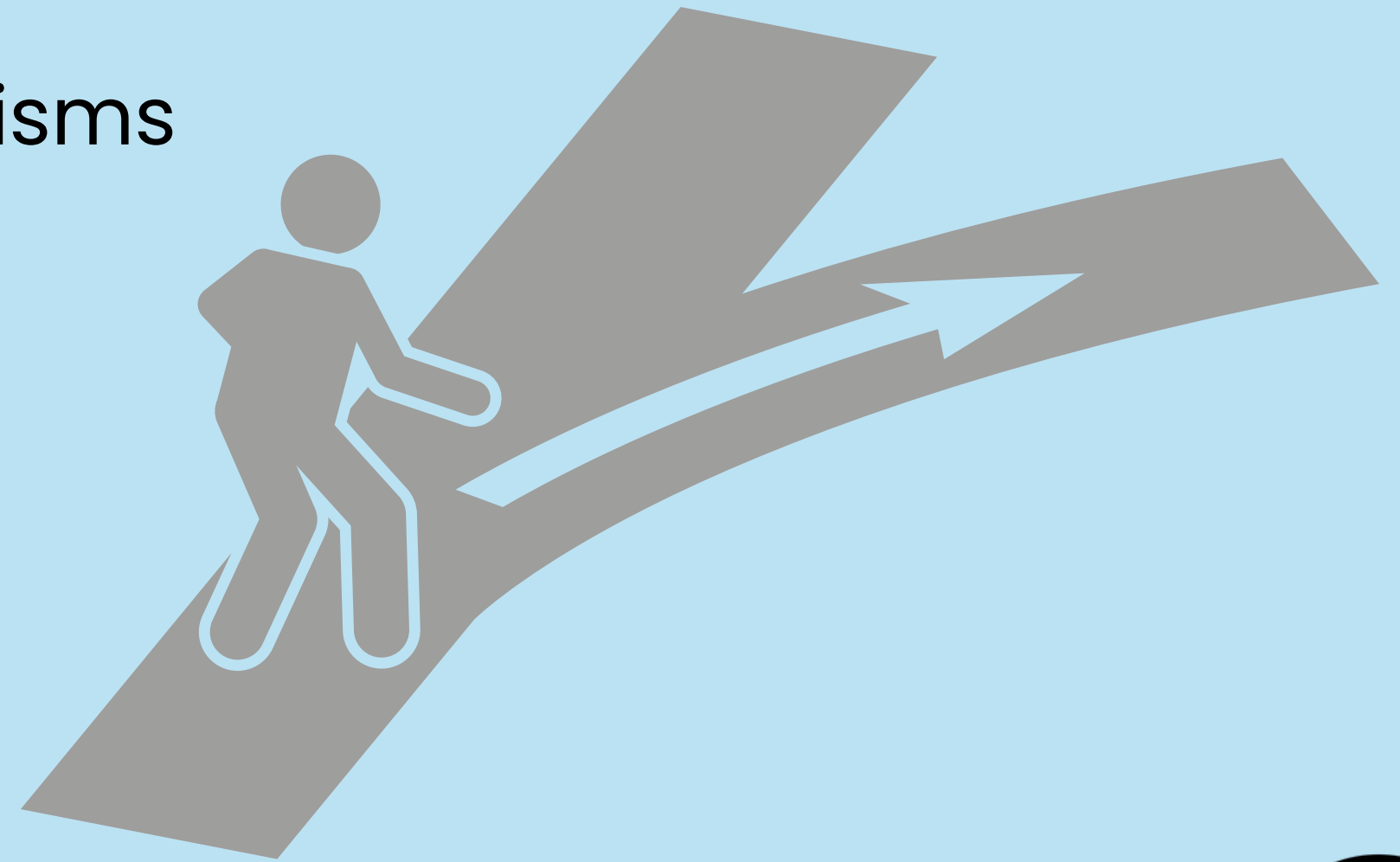


FOUNDER OF GLOBAL
REPRESSION STUDIES AND
THE GLOBAL REPRESSION
STUDIES INSTITUTE



THE CHANGE WE WANT TO SEE

- Independent investigation mechanisms
- Better reporting pathways
- Whistleblower protections
- Anti-retaliation safeguards
- Trauma-informed support
- Recognition of cumulative harms
- Investigation into and oversight of private military and security contractors





EVERYONE SHOULD CARE

You may encounter someone affected

You may be asked to participate

You may influence how cases are handled

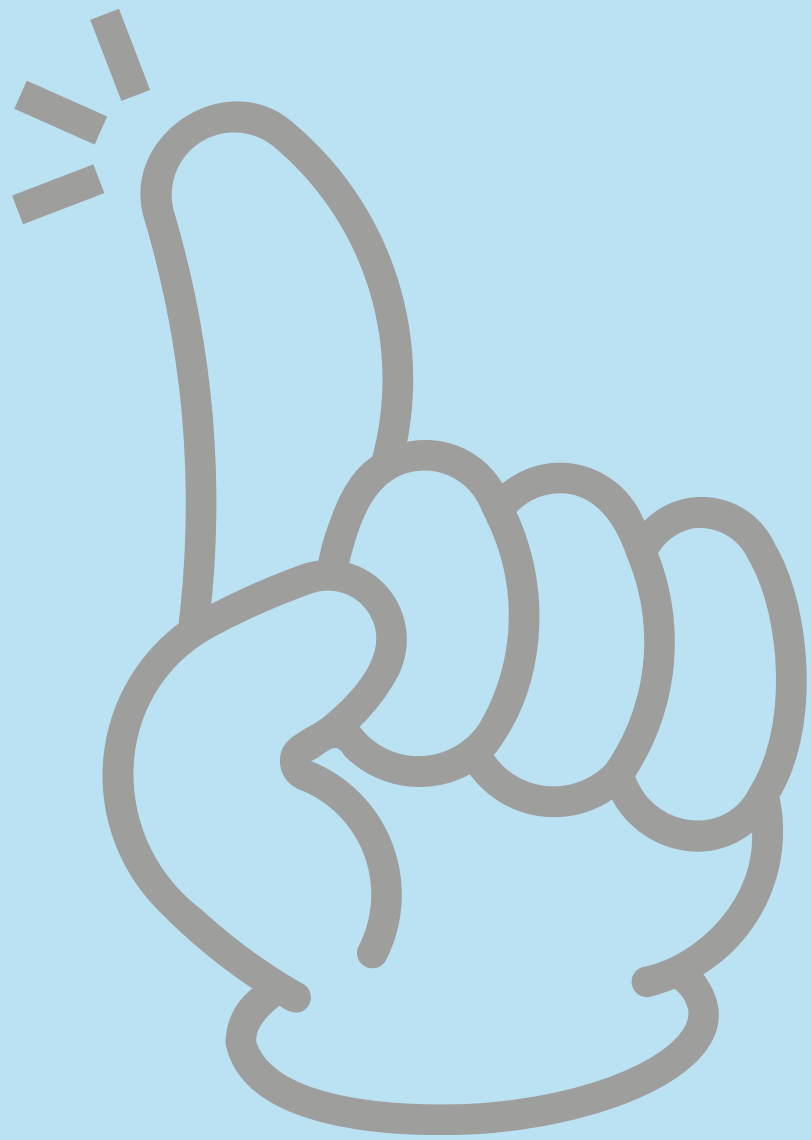
You may become a target yourself

Awareness shapes response.



RECOMMENDATIONS

International bodies should consider:



- Research into organised harassment and retaliation
- Monitoring threats to civic participation
- Strengthening whistleblower protections
- Reviewing surveillance safeguards
- Supporting victims' access to justice
- Encouraging state transparency

ALLIES & ACTIVE BYSTANDERS



- Don't dismiss concerns automatically
- Avoid participating in targeting behaviour
- Maintain professional and personal integrity
- Encourage fair processes

SAFEGUARDS

Individual

- Document patterns
- Use clear, concise and relevant communication
- Seek appropriate support

Organisational

- Strengthen reporting systems
- Protect whistleblowers
- Ensure independent oversight

Structural

- Regulate surveillance tools & private security industry
- Improve accountability mechanisms
- Increase transparency
- Introduce statutory oversight



SUPPORTING SELF-ADVOCACY

AI can help:

- Organise timelines
- Draft communications
- Prepare for reporting

Always:

- Fact check
- Edit carefully
- Verify independently



RESOURCES

BOUNCE
BLACK



RESOURCE
GUIDE

Survival Toolkit & Awareness Campaigns (www.bounceblack.org)

SURVIVING ORGANISED HARASSMENT

AN INFORMATIONAL RESOURCE

WWW.BOUNCEBLACK.ORG



REFLECTION



CONSIDER

- Where could this show up in your environment?
- What does solidarity look like in the face of this evil?
- How can harm be prevented?

ACTION

- Take concerns seriously
- Support fair investigation and due process
- Advocate for accountability
- Challenge cultures of silence

REMEMBER: SILENCE ENABLES HARM. AWARENESS ENCOURAGES PROTECTION.



www.bounceblack.org

[@bounceblackorg](https://twitter.com/bounceblackorg)



**THANK YOU
FOR LISTENING!**



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